

FOSUN PHARMA

复星医药

上海復星醫藥(集團)股份有限公司
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.*

(the “Company”)

(a joint stock limited company incorporated in the People’s Republic of China with limited liability)

Terms of Reference and Implementation Rules of the Audit Committee under the Board of Directors

Chapter 1 General Provisions

Article 1 In order to assure the sustainable, regulated and healthy development of the Company, further improve the structure of corporate governance, reinforce the scientific nature in the decision making of the board of directors, enhance the efficiency of significant investments and the standards of decision making, conduct a professional audit in advance, ensure the in-depth understanding and effective control of the Company’s business management and financial position by the board of directors and achieve the effective supervision over the management, the Company has established the Audit Committee under the board of directors and has formulated these Rules in accordance with the Company Law of the People’s Republic of China (hereafter as the “Company Law”), the Code of Corporate Governance for Listed Companies in China, the Articles, the Rules Governing the Listing of Stocks on Shanghai Stock Exchange (hereafter as the “SSE Listing Rules”), the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (hereafter as the “SEHK Listing Rules”) and other relevant regulations.

Article 2 The Audit Committee is a special body established by the board of directors pursuant to the resolution of the general meeting, mainly responsible for the communication, supervision and verification of the audit of the Company, internal and external.

Chapter 2 Composition

Article 3 The Audit Committee shall consist of three to five directors, who shall not hold senior management positions in the Company, and the majority of whom shall be independent non-executive directors. At least one of the members shall be an independent non-executive director who is an accounting professional.

A former partner of the Company's existing external audit firm shall be prohibited from acting as a member of the Audit Committee for a period of 2 years from the date of the person ceasing:

- (1) to be a partner of the firm; or
- (2) to have any financial interest in the firm,

whichever is later.

- Article 4 Members of the Audit Committee shall be nominated by the chairman of the board of directors, more than one-half of the independent non-executive directors or more than one-third of all directors. The election and removal of members shall be passed by a majority vote of the members of the board of directors.
- Article 5 The Audit Committee shall have one chairman (convener), who shall be an independent non-executive director member with professional accounting background, responsible for presiding over the work of the committee. The chairman of the committee shall be elected and removed by a majority vote of the members of the board of directors.
- Article 6 The Audit Committee shall have the same term of office as the board of directors. The term of office of members is renewable upon re-election. During which if members no longer act as directors of the Company, they shall automatically lose their office as members from the date of resignation. Members may apply to the board of directors for resignation in writing prior to expiry of the term of office. The board of directors shall, after such members have lost their office or the resignation of such members has been approved, fill the vacancies in accordance with relevant provisions of these Rules.
- Article 7 The Audit Committee may establish an audit department as an organ to take care of daily operations. The audit department is responsible for the implementation of internal audit according to the annual work plans approved by the Audit Committee. The audit department shall report to the Audit Committee in a timely manner in the event that any material matters regarding internal audit are identified. If necessary, a meeting of the Audit Committee may be convened through proposing to the chairman of the Audit Committee. The Audit Committee may have one secretary to assist the chairman of the committee in his daily work, responsible for daily liaisons and meeting arrangements.

Chapter 3 Duties and Powers

Article 8 The main duties and powers of the Audit Committee are:

(1) Relationship with the external auditors of the Company

- i. to be primarily responsible for making recommendations to the board of directors on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal;
- ii. to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Audit Committee should discuss with the external auditor the nature and scope of the audit and reporting obligations before the audit commences;
- iii. to develop and implement policy on engaging an external auditor to supply non-audit services. For this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally; and
- iv. the Audit Committee should report to the board of directors, identifying and making recommendations on any matters where action or improvement is needed.

(2) Review of the Company's financial information

- i. to monitor integrity of the Company's financial statements and annual report and accounts, half-yearly report and quarterly reports, and to review significant financial reporting judgments contained in them. In reviewing the Company's annual report and accounts, half-yearly report and quarterly reports before submission to the board of directors, the Audit Committee should focus particularly on:
 - (a) any changes in accounting policies and practices;
 - (b) major judgmental areas;
 - (c) significant adjustments resulting from audit;
 - (d) the going concern assumptions and any qualifications;

- (e) compliance with accounting standards; and
 - (f) compliance with the SSE Listing Rules, the SEHK Listing Rules and legal requirements in relation to financial reporting.
- (3) In regard to the above, the Audit Committee shall perform the following procedures:
- i. members of the Audit Committee should liaise with the board of directors and senior management and the Audit Committee must meet, at least twice a year, with the external auditors; and
 - ii. the Audit Committee should consider any significant or unusual items that are, or may need to be, reflected in these report and accounts, it should give due consideration to any matters that have been raised by the Company's staff responsible for the internal accounting and financial reporting function or external auditors.
- (4) Oversight of the Company's financial reporting system, risk management and internal control systems:
- i. to review the Company's financial controls, risk management and internal control systems;
 - ii. to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programs and budget of the Company's accounting and financial reporting function;
 - iii. to consider major investigation findings on risk management and internal control matters as delegated by the board of directors or on its own initiative and management's response to these findings;
 - iv. to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor the effectiveness of the internal audit function (including its system, implementation and effectiveness);
 - v. to review the Company's financial and accounting policies and practices;
 - vi. to review the external auditor's management letter, any material queries raised by the external auditor to management about accounting records, financial accounts or systems of control and management's response;
 - vii. to ensure that the board of directors will provide a timely response to the issues raised in the external auditor's management letter;

- viii. to review arrangements by which employees can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Audit Committee should ensure that the Company has proper arrangements in place for fair and independent investigation of these matters and for appropriate follow-up action;
 - ix. to act as the key representative body for overseeing the Company's relationship with the external auditor.
- (5) Corporate governance:
- i. to develop and review the Company's policies and practices on corporate governance;
 - ii. to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
 - iii. to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees and directors; and
 - iv. to review the Company's compliance with the corporate governance code and disclosure in the Corporate Governance Report.
- (6) Supervise the conduct of directors and senior management in the performance of their duties, and propose the removal of non-employee directors or senior management who violate laws, administrative regulations, the Articles.
- (7) Require directors or senior management to correct actions that prejudice the Company's interests.
- (8) Propose convening extraordinary shareholders' meeting, and convene and preside over the general meetings when the Board fails to fulfill its obligations to convene and preside over such meetings as stipulated under the Company Law.
- (9) Put forward proposals to the general meeting.
- (10) Initiate legal proceedings against directors and senior management in accordance with the requirements of Company Law.

- (11) The Audit Committee should report to the board of directors on all the above matters, and consider and handle matters related to laws and regulations, the Articles and any other matters proposed to the Audit Committee by the board of directors.

The Audit Committee is responsible for reviewing the Company's financial information and its disclosure, and supervising and evaluating internal and external audits and internal controls. The following matters shall be submitted to the board of directors for consideration with the approval of a majority of the Audit Committee:

- (1) disclosure of financial information in financial accounting reports and periodic reports, as well as internal control evaluation reports;
- (2) appointment or dismissal of the accounting firm that undertakes the Company's audit;
- (3) appointment or dismissal of the Company's financial officer;
- (4) changes in accounting policies and accounting assessments, or corrections of material accounting errors are made for reasons other than changes in accounting standards;
- (5) other matters stipulated by the laws, administrative regulations, the securities regulatory authorities of the place where the Company's shares are listed and the Articles.

Article 9 The Audit Committee is accountable to the board of directors and its proposed resolutions shall be submitted to the board of directors for consideration and decision.

Article 10 The audit department is primarily responsible for the Company's internal audit and internal control assessment.

- (1) The scope of internal audit includes:
 - i. risk management and internal control audit;
 - ii. economic liabilities audit (including resignation audit);
 - iii. investment business audit (including long-term equity investment, construction project and fixed asset investment and financial instrument investment etc);
 - iv. compliance audit;
 - v. impropriety audit; and
 - vi. other audit matters.

(2) The scope of internal control assessment includes:

lead and organize the internal control assessment work of the Company and its subsidiaries.

Chapter 4 Decision-making Procedures

Article 11 The secretary to the Audit Committee shall be responsible for undertaking proper preparatory work for decision making by the Audit Committee, and providing relevant written information of the Company, including but not limited to:

- (1) relevant financial reports of the Company;
- (2) work reports of internal and external auditors;
- (3) external audit contracts and relevant work reports;
- (4) status of the Company's external disclosure of information;
- (5) audit reports of the Company's significant related/connected party(ies) transactions;
- (6) other audit matters requested by the board of directors.

Article 12 The Audit Committee shall consider reports provided by the secretary to the Audit Committee and shall submit relevant written resolutions and materials to the board of directors for discussion, the contents of which shall include but not limited to:

- (1) evaluating the work of external auditors and their appointment and replacement;
- (2) assessing the effective implementation of the Company's internal audit system and the full authenticity of the Company's financial reports;
- (3) assessing the objectivity and authenticity of financial information disclosed by the Company in its financial reports and regular reports and the Company's compliance with relevant laws and administrative regulations in significant related/connected party(ies) transactions;
- (4) evaluating the work of the Company's finance and audit departments, including their persons-in-charge;
- (5) other relevant matters.

Chapter 5 Rules of Procedures

- Article 13 Meetings of the Audit Committee shall include regular meetings and interim meetings. Regular meetings shall be convened at least once quarterly. Interim meetings may be convened upon proposal by two or more members or it is deemed as necessary by the convener. Notice of meetings of the Audit Committee shall be made to all members in three days prior to the meeting. The meetings shall be presided over by the chairman of the committee and the chairman, if unable to attend, may appoint another independent non-executive director to preside over the meeting.
- Article 14 Meetings of the Audit Committee shall be held by more than two-thirds of the members attending the meeting. Each member of the Audit Committee shall have one vote for any resolution. Resolutions adopted by the Audit Committee shall be passed by more than one-half of all members (excluding members not present at the meeting).
- Article 15 The Audit Committee may vote on a show of hands or on a poll at the meetings. Meetings may be convened in the form of communications over the resolutions, provided that the members may fully express their opinions.
- Article 16 The secretary to the Audit Committee may sit in on the meetings of the committee. The committee may invite directors, person in charge of finance and relevant senior management of the Company who are not members to sit in on the meetings if it considers necessary, provided that those who are not members do not have voting rights over the resolutions.
- Article 17 The Audit Committee shall be provided with sufficient resources (including the resources for seeking independent legal and professional advice) to perform its duties. Relevant departments of the Company shall give cooperation and the expenses incurred shall be borne by the Company.
- Article 18 The procedures for convening the meeting, means of voting and resolutions passed at the meeting of the Audit Committee shall comply with relevant laws, administrative regulations, regulatory requirements of the place where the Company's shares are listed, the Articles and the provisions of these Rules.
- Article 19 Meetings of the Audit Committee shall be recorded in the minutes in accordance with relevant regulations, and the members attending the meeting shall sign on the minutes. The minutes shall be maintained by the secretary to the board of directors.
- Article 20 Resolutions and voting results adopted at the meetings of the Audit Committee shall be reported to the board of directors in writing.
- Article 21 Members attending and sitting in on the meeting shall keep confidential of all matters discussed at the meeting. Disclosure of the relevant information without the authorization of the board of directors shall be prohibited.

Chapter 6 Supplementary Provisions

- Article 22 In case of any item that has not been covered in these Rules, or in the event of any conflict with requirements of relevant laws, administrative regulations, departmental rules, the requirements of the securities regulatory authorities of the place where the Company's shares are listed, the Articles and other regulations, the relevant requirements of laws, administrative regulations, departmental rules, the requirements of the securities regulatory authorities of the place where the Company's shares are listed, the Articles and other regulations shall govern.
- Article 23 These Rules shall take effect from the date of consideration and approval by the board of directors, and the same shall apply when they are amended.
- Article 24 The right to interpretation of these Rules shall be vested in the board of directors.

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.*

24 June 2025

Note: If there is any inconsistency between the English and Chinese versions of these rules, the Chinese version shall prevail.

** For identification purpose only*